

HILL COMPETENCE ANALYSIS[®]

Create an **objective basis for your personnel decisions** and guarantee **fairness and transparency** in personnel selection and development with the HILL Competence Analysis[®].

FACTS AND FIGURES

Flexible & economical use due to modular structure

- **Personality**
- Cognitive problem-solving **abilities**
- **Occupational Interests** – professional fields of interest, ideal working conditions
- **Sales** – individual sales style and analysis of strengths and weaknesses
- **Management** – management strategies and leadership style while taking different management levels into account
- **Performance and Concentration**

Versatile use for personnel decisions

- Personnel selection
- Personnel development
- Identification of High Potentials
- (Management/Sales) Audits
- Outplacements
- Individual career counselling and coaching

Language diversity

- Internationally applicable in about 20 languages
- Country specific standardizations
- Intercultural comparability
- Advantageous for international projects

Scientifically based

- Continuous further development and current standardizations
- High quality in the psychological test quality criteria
- Strong practical relevance through comparative data from the business world

Clear in the results

- 12-page result profile
- Tailored matching with the requirements profile in the Matching Report
- detailed and fine-tuned evaluation texts

YOUR ADVANTAGES – ASSURANCE IS A GOOD FEELING

Place the optimal match between candidate and position on an objective, scientifically sound basis. By using the HILL Competence Analysis[®] for HR decisions you create an additional basis for your decision-making and increase the overall forecasting power. Thus, you can save costs and make decisions more efficiently.

